

ENVIRONMENTAL & CSR POLICY

Star OUTiCO recognises its responsibility for the environment and will ensure compliance with all relevant current and future legislation.

Where appropriate, we will also endeavour to be compliant with appropriate codes of practice. We are committed to minimising the environmental impact of our operations, and continue to operate side by side with our neighbours and stakeholders.

In particular, we will achieve this through our commitment to:

- reduce the amount of waste produced;
- make a representative available for community meetings if required/possible;
- monitor our water use;
- review and enforce our sustainable procurement policy to align with good practice;
- minimise noise from the site; and
- work closely with environmental advisors and regulators to improve our overall environmental credentials

The company will foster environmental awareness and understanding in all employees, suppliers, customers and subcontractors. Where practicable, the company will provide information and assistance to customers on environmental issues arising from its products and services.

Improvement will be continuous and the company will report internally and externally on its progress against its goals and objectives.

By embracing Corporate Social Responsibility (CSR) we will actively look for opportunities to improve our environment and contribute to the well-being of the communities in which we operate.

For the purposes of this policy, CSR is defined as the integration of social and environmental concerns into the business of Star OUTiCO and our interactions with its stakeholders.

